

## Transforming Care Partnership

# Invitation to a Webinar on Introducing and Embedding New Roles

### Webinar Details

Tuesday December 11<sup>th</sup> 11am – noon



#### Designing new roles

- Approaches to articulating the ‘need’ for the new roles (including identifying opportunities from within a workforce plan and functional mapping)
- Exploration of benefits to new roles and metrics around benefits realisation
- Discussion on lead-time and transitional arrangements for embedding new roles

#### Developing new roles

- Key principles for role development
- Examples of role development work undertaken elsewhere
- Overview of some pertinent roles and how the apprentices provide opportunities for new roles (including nursing assistants)
- Making use of the existing workforce and approaches to lead them to new roles (Career framework principles)



#### Delivering new roles



- What are the pitfalls/beartraps of new role implementation?
- What leadership/management actions are required at an organisation/system level?
- Overcoming professional resistance
- Proactive approaches to governance

**Presenters:** Jan Parfitt and Andrew Lovegrove (Senior Consultants, Skills for Health)

Over the course of the webinar attendees will have the opportunity to ask questions which will be collated and covered at the end of the presentation.



*Health Education England*

To register for the Webinar please email: [TCPWFPEvents@skillsforhealth.org.uk](mailto:TCPWFPEvents@skillsforhealth.org.uk) where login/joining details will be supplied.